EXHIBIT 3

DATE 3/11/15

HB 277

February 10, 2015 House Bill 277 House Taxation Committee Amendment proposed by Keith Allen (IBEW 233)

Page 1, Section 1 Line 16 After "than" strike "4" and insert "5"

After amendment, Line 16 would read "employer for more than 5 tax years for each individual apprentice."

Respectfully Submitted,

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